

## Gender equality action plan 2022-2025

According to the for Gender Equality Action Plan 2022, MARnet plans to take the following measures and activities in order to increase awareness of gender equality:

1. Raising awareness of gender equality within the institution

**Activities:** Information sharing and open discussion on gender equality.

**Responsible person:** Gender Equality Team

**Target:** All MARnet employees

2. Increasing citizens' trust in institutions regarding gender equality

**Activities:** Sharing information on gender equality on the MARnet website within the activity of MARnet and promotion of gender equality

**Responsible person:** Gender Equality Team

**Target:** All MARnet employees, external collaborators

3. Increasing the number of women in managerial positions (departments and sectors) as well as in the commissions, administrative and supervisory bodies of MARnet

**Activities:** Monitoring the processes for equal involvement of all genders in managerial positions

**Responsible person:** Department for archival and office work

**Target:** All MARnet employees